

COMMISSION WORKING MEETING

July 16, 2013 2:00P.M.

The Board met pursuant to adjournment with Commissioners Pic, Murphy, Malm and Schmisek present. Commissioner Knauf was absent.

Debbie Nelson, Finance and Tax Director, explained what had been done in 2004 to address the compression issue.

Moved by Schmisek, seconded by Malm, to approve step increases, based on the years of service in the employee's current position, years of service will be calculated through December 31, 2013 and employees will be paid retroactive to January 1, 2013. The steps will be awarded as follows: less than 3 years – no step, less than 7 years – 1 step, less than 12 years – 2 steps, and over 12 years – 3 steps. No one will be paid over the maximum amount in their grade and it does not apply to Elected Officials. Motion carried unanimously.

Ed Nierode, Director of Administration, addressed the board.

Bret Burkholder, Correctional Center Administrator, addressed the board.

Moved by Malm, seconded by Schmisek, to approve the appeal recommendations received from Springsted on the Correctional Center Sergeant, Lieutenant and Captain positions, effective January 1, 2013. Motion carried unanimously.

Ed Christ, Social Services Director, addressed the board.

No change was recommended for the appeals of the HSPA I and the Social Worker positions. Mr. Christ said they would like to address the compensation for lead worker positions after additional steps are given for years of service. The Sheriff's Department and States Attorney's Office have similar issues with supervisors pay. These issues will be addressed at a later date.

Springsted needs additional information on the Juvenile Detention position, so no recommendation is available at this time.

Moved by Malm, seconded by Schmisek, to approve a market study to be done on an annual basis starting for 2014. Motion carried unanimously.

Moved by Murphy, seconded by Schmisek, to adjourn. The meeting adjourned at 2:32pm.

Cynthia Pic, Chair
Grand Forks County Commission

Debbie Nelson, County Auditor